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MANIAMMAI**
INSTITUTE OF SCIENCE & TECHNOLOGY
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FACULTY INDUCTION PROGRAMME REPORT

On

GURU DAKSHTA (2022-23) BATCH - I

Organized by

**CENTRE FOR HUMAN RESOURCE DEVELOPMENT
PMIST**

Date: 08.05.2023 – 09.06.2023

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Objectives of the programme

Centre for Human Resource Development organized Guru Dakshta (2022-23) Batch I (Faculty Induction Programme) from 8th May to 9th June 2023. The objectives of the programme were as follows:

1. Enable teachers to equip themselves with high quality teaching, learning and assessment.
2. Help new teachers improve practice, learn professional responsibilities and ultimately positively affect student learning.
3. Promote academic excellence, teaching innovation, research capabilities and leadership skills.
4. To improve the professional capability and performance of teachers to deliver effective and quality learning.

ACCREDITATIONS & RANKINGS



Centre for Human Resource Development

organizes

GURU DAKSHTA (2022-23)

Faculty Induction Programme

08.05.2023 - 09.06.2023

Inauguration Invitation

Welcome Address

Dr. A. George

Dean Academic

Inaugural Address

Prof.S.Velusami

Vice Chancellor

Special Address

Prof.P.K.Srividhya

Registrar

Vote of Thanks

Dr.Sathyapriya J

Director (I/c) / CHRD

Time: 9.30 A.M

Venue: Freud Hall, TB-II

Guru Dakshta

Faculty Induction Programme

2022-23

ORGANIZED BY
**CENTRE FOR HUMAN RESOURCE
DEVELOPMENT**

8th May 2023 - 9th June 2023
Freud Hall, TB-II

**Periyar Maniammai
Institute of Science &
Technology
(Deemed to be University)
Vallam, Thanjavur**

**For details
www.pmu.edu**

**Convenor
Dr Sathyapriya J
Director (i/c) / HRD
dirhrd@pmu.edu
7708559695**

Gmail interface showing an email from Centre for Human Resource Development CHRD. The email subject is "Guru Dakshtha (2022-23) - Faculty Induction Programme from 8th May 2023 to 9th June 2023". The sender is Dr. Sathyapriya J, Director (I/c) at CHRD. The email content includes a greeting, a statement of the program, and a request for attendance. A logo for Periyar Maniammai University is visible at the bottom of the email content.

Guru Dakshtha (2022-23) - Faculty Induction Programme from 8th May 2023 to 9th June 2023

Centre for Human Resource Development CHRD <dirhrd@pmu.edu>
to pmiststaff, Velusamy, Registrar, Dean, deans, heads

Sat, May 6, 11:44 AM

Dear Sir/Madam,

Centre for Human Resource Development is organizing **Guru Dakshtha (2022-23) - Faculty Induction Programme from 8th May 2023 to 9th June 2023** between 9.30 a.m. - 5 p.m. at Freud Hall, TB-II.


The poster, inauguration invitation, participants list and programme schedule are attached herewith.

The participants are requested to attend the FIP without fail.

Thanking you

Dr. Sathyapriya J Ph.D
Director (I/c)

Centre for Human Resource Development



Gmail in:sent jayanthi@pmu.edu

5 of 8

Guru Dhakshata - Module 2 - Inviting to be the resource person on 12.05.2023

Centre for Human Resource Development CHRD <dirhrd@pmu.edu> to IQAC, JAYANTHI Tue, May 2, 4:41 PM

Dear Professor

Thank you for accepting to be a resource person to deliver a session on **Module 2: Curriculum designing, Outcome based learning and Choice based credit system** as part of the Faculty Induction Programme "Guru Dakshata" - Faculty Induction Programme (2022-23).

Session Date & Time: 12.05.2023 (2pm - 5pm) at Freud Hall.

The content of **Module 2: Curriculum designing, Outcome based learning and Choice based credit system**, Activities and Assessment prescribed by UGC is given below:

Module 2: Curriculum designing, Outcome based learning and Choice based credit system (20 Hrs)

1. Idea of curriculum and different perspectives on curriculum
2. Considerations for designing the curriculum
3. Framing curricular objectives and organisation of content - connecting content with appropriate learning resources, pedagogical principles and assessment; integrating and interlinking course

Activities:

1. Panel lectures by expert
2. Individual and Group activities

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Centre for Human Resource Development

GURU DAKSHTA (2022-23)

Faculty Induction Programme Schedule

Module	Module Name	Date	Hrs	Resource Person	FN			AN	
					9.30-10.30am	10.30-11.30am	11.45-12.45pm	2pm -3pm	3pm-4pm
1	Higher Education and its Ecosystem	08.05.2023	17	Dr.S.Velusami, Vice Chancellor & Dr.P.K.Srividhya, Registrar	Inauguration	M1 - Teaching		M1 - Teaching	
		09.05.2023		Dr.A.George, Dean Academic	Self Study - 1			M1 - Teaching	
		10.05.2023		Dr.Ram Ganesh, BDU	Self Study - 1			M1 - Teaching	
2	Curriculum designing, Outcome based learning and Choice based credit system	11.05.2023	20	Dr.S.A.Senthilkumar, Professor, Pondicherry University, Karaikal Campus	Self Study - 2			M2 - Teaching	
		12.05.2023		Dr.B.Mahendra mohan, Associate Professor, DoMS	Self Study - 2			M2 - Teaching	
		13.05.2023		Dr.R.Jayanthi, Director (i/c) IQAC & Dr.S.Buvaneswari, Associate Professor, Mathematics	Self Study - 2			M2 - Teaching	

3	Teaching, Learning and Assessment	15.05.2023	20	Dr.R.Poonguzhali, Associate Professor, CSE	Self Study - 2	SS-2	M3 - Teaching	
		16.05.2023		Dr.D.Umamaheswari, Professor, Commerce	Self Study - 3		M3 - Teaching	
		17.05.2023		Dr.S.Arumugam, Associate Professor, CSA	Self Study - 3		M3 - Teaching	
		18.05.2023		Dr.P.Aruna, Director e-Governance	Self Study - 3	SS-3	M4 - Teaching	
4	Technology for Teaching and assessment of I-generation	19.05.2023	20	Dr.A.E.Narayanan, Associate Professor, CSE	Self Study - 4		M4 - Teaching	
		20.05.2023		Dr.Vimal Jerald, St. Joseph College, Trichy	Self Study - 4		M4 - Teaching	

		22.05.2023		Dr.Vimal Jerald, St. Joseph College, Trichy	Self Study - 4		M4 - Teaching	
5	Personal-Emotional Development and Counseling	23.05.2023	20	Dr.A.Anand Jerard Sebastine, Associate Professor, Social Work &	Self Study - 5		M5 - Teaching	
		24.05.2023		Expert Lecture	Self Study - 5		M5 - Teaching	
		25.05.2023		Ms. D.A.Lily Pushpam, Student Counselor	Self Study - 5		M5 - Teaching	
6	Research, Professional Development and Academic Leadership	26.05.2023	20	Dr.S.Kumaran, Dean, Office of Reseach and Development & Dr.P.Balakumar, Director, CSSPT	Self Study - 5		M6 - Teaching	
		27.05.2023			Self Study - 6		M6 - Teaching	
		29.05.2023			Self Study - 6		M6 - Teaching	
		30.05.2023			Self Study - 6		M6 - Teaching	
7	Academic Integrity	31.05.2023	10	Dr.S.Senthamilkumar, Dean FET & Dr.Sathyapriya J, Associate Professor, DoMS	Self Study - 7		M7 - Teaching	
8	Constitutional Values, Human Rights & Fundamental Duties	01.06.2023	13	Dr.K.Selvakumar, AP(SG), KKCPS	Self Study - 7		M7 - T	M8 - Teaching
		02.06.2023		Dr.K.Selvakumar, AP(SG), KKCPS	Self Study - 8		M8 - Teaching	
		03.06.2023		Dr.Aarthi Saravanan, AP, KKCPS	Self Study - 8		M8 - Teaching	

9	Environmental Consciousness and Sustainable Development Goals	05.06.2023	10	Dr.D.Thaiyalnayagi, Head, Civil	Self Study - 9		M9 - T
		06.06.2023		Dr.J.Santhosh, AP(SG), Civil Engineering & Dr.Ashok Kumar, Associate Professor, Biotech	Self Study - 9		M9 - Teaching
10	Strategic Planning and Management	07.06.2023	15	Dr.KVR Rajandran, Professor, & Dr.P.Guru, Associate Professor, DoMS	Self Study - 10		M10 - Teaching
		08.06.2023		DrYoganandham, Periyar University, Salem	Self Study - 10		M10 - Teaching
		09.06.2023			Self Study - 10		Valedictory

Dr.J.SATHYAPRIYA / Convenor

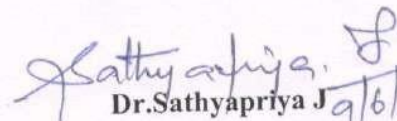
CENTRE FOR HUMAN RESOURCE DEVELOPMENT

GURU DAKSHTA (2022-23)

Faculty Induction Programme

Attendance

S.No.	Name of the faculty	Designation	Department
1	Dr.S.Janani	Associate Professor	ECE
2	Ms.R.Ramiya	Assistant Professor	ECE
3	Mr.Arunmurugan	Assistant Professor	ECE
4	Dr.Vasanthavel	Research Faculty	Biotechnology
5	Ms.U.Elamathi	Assistant Professor	CSE
6	Ms.AVMB Aruna	Assistant Professor	CSE
7	Ms.R.Manisha	Assistant Professor	CSA
8	Ms.G.Praveena	Assistant Professor	CSA
9	Mr. S.K.E.Nathar Sha	Assistant Professor	Architecture
10	Ms. S.Sreebavithraa	Assistant Professor	Architecture
11	Ms. M.Sangavi	Assistant Professor	Architecture
12	Dr. D. Uma Maheshwari	Assistant Professor	Languages
13	Dr. S. Lenin Kumar	Assistant Professor	Languages
14	Dr. G. Sundharambal	Assistant Professor	Languages
15	Ms.K.Bhawadharini	Assistant Professor	Languages
16	Mr.S.Gopalakrishnan	Assistant Professor	Management Studies
17	Ms.C.Priyanka	Assistant Professor	Management Studies
18	Ms. Suriya S Kumar	Assistant Professor	Management Studies
19	Ms.P.Sindhu	Assistant Professor	Management Studies
20	Dr.Samraja	Assistant Professor	Political Science
21	Ms.N.Siva Jyothi	Assistant Professor	Physics
22	Mr.T.Baskaran	Assistant Professor	Commerce
23	Dr V.Sathya	Assistant Professor	Software Engineering
24	Dr J.Kumar	Assistant Professor	Software Engineering


Dr.Sathyapriya J 9/6/2023
Convener

DIRECTOR
Centre for Human Resource Development,
Periyar Maniammai Institute of
Science & Technology,
(Deemed to be University),
Thanjavur, Tamil Nadu.

CENTRE FOR HUMAN RESOURCE DEVELOPMENT

GURU DAKSHTA (2022-23)

Faculty Induction Programme 8th May to 9th June 2023

Male Count: 08

Female Count: 17

Guru Dakshata 2022- 23) – Batch - I Faculty Induction Programme Report

The Faculty Induction Programme “Guru Dakshata (2022-23) Batch – I” was organized by Centre for Human Resource Development from 8th May to 9th June 2023. The inauguration of the FIP was held on 8th May 2023. Prof.A. George, Dean Academic welcomed the gathering and highlighted the objectives of Guru Dakshata. Prof. S.Velusami, Vice Chancellor delivered inaugural address and explained the various modules covered under Guru Dakshata. Prof.P.K.Srividhya, Registrar delivered special address. She elaborated the code of conduct for the faculty members and elaborated the key result areas and the expected outcome of the FIP.

Module 1: Higher Education and its ecosystem was handled by Prof.S.Velusami, Vice Chancellor, Prof. P.K.Srividhya, Registrar and Prof. E.Ram Ganesh, Dean, Faculty of Arts, Bharathidasan University on 8th, 9th and 10th May 2023. The recent trends and developments in higher education system were covered.

Module 2: Curriculum designing, Outcome based Learning and Choice Based Credit System was handled by Dr.B.Mahendramohan, Associate Professor, Management Studies and Dr.R.Jayanthi, Director (i/c) IQAC & Dr.S.Buvaneswari, Associate Professor, Mathematics on 11th, 12th and 13th May 2023. The fundamentals of Outcome Based Education, Bloom’s Taxonomy, curriculum framework designing and nuances of CBCS were covered in this session.

Module 3: Teaching, Learning and Assessment was handled by Dr.R.Poonguzhali, Associate Professor, CSE, Dr.D.Umamaheswari, Professor, Commerce, Dr.S.Arumugam, Associate Professor, CSA and Dr.P.Aruna, Director e-Governance on 15th, 16th, 17th and 18th May 2023. The methods of assessment used, BRAIN portal usage, teaching and learning techniques and micro teaching methods were covered.

Module 4: Technology for Teaching and assessment of I-generation was conducted by Dr.A.E.Narayanan, Associate Professor, Department of Computer Science Engineering and

Dr.Vimal Jerald, St. Joseph College, Trichy on 19th, 20th and 22nd May 2023. The various ICT tools, techniques in e-content development, post production techniques were given hands-on training during the session.

Module 5: Personal Emotional Development and Counseling was handled by Dr.A.Anand Jerard Sebastine, Director CRD, Dr.Ajoy Muthukumar, MD in Psychiatry, Athma Hospital, Trichy and Dr. D.A.Lily Pushpam on 23rd, 24th and 25th May 2023. The nuances in handling students were highlighted by the experts during the session.

Module 6: Research, Professional Development and Academic Leadership was handled by Dr.S.Kumaran, Dean, Office of research and development and Dr.P.Balakumar, Director CSSPT. The ethics in research and publications, writing a systematic review article, Literature survey, sourcing of journal in database etc., were covered in these sessions on 26th, 27th, 29th and 30th May 2023.

Module 7: Academic Integrity was handled by Dr.Senthamil Kumar, Dean, Faculty of Engineering and Technology and Dr.Sathyapriya J, Associate Professor, Management Studies on 31st May 2023. The Honor codes and honor pledges: need and importance. Case analysis of the Honor codes of some well-established institutions; Ethical conduct of research, Publication ethics, Issues of unauthorized collaboration; Ways of promoting academic integrity, Importance of academic integrity in high quality academic and research outputs were covered in these sessions.

Module 8: Constitutional Values, Human Rights & Fundamental Duties was conducted by Dr.K.Selvakumar, Director KKCPs and Dr.D.Aarthi Saravanan, Head, Political Science on 1st, 2nd and 3rd June 2023. Human Rights, Fundamental Duties, Implications for the teaching, learning and research and Caste, class and gender in the classroom – examining bias in curriculum, textbooks, classroom processes, research and Role of education in creating a more equal and just society were covered in these sessions.

Module 9: Environmental Consciousness and Sustainable Development Goals was handled by Dr.J.Santosh, Director CEE and Dr.D.Thayalnayaki, Head, Civil Engineering on 5th and 6th June 2023. Health and Environment- Good health and wellbeing, Sustainable cities and communities, Responsible consumption and production, Climate action, Life below water, Life on land, Affordable and clean energy, Clean water and sanitation and Information about initiatives like Swachh Bharat Mission etc. Economy- Decent work and Economic growth, Industry innovation and infrastructure; Role of teachers and higher education institutions in

supporting nation to attain SDG, Necessity of SDG for a better society, Current status of India with regard to SDG, whether higher education is suitably aligned, exploring linkages with constitutional values, Overview of public policy were covered.

Module 10: Strategic Planning and Management was conducted by Dr.KVR Rajandran, Professor, Department of Management Studies, Dr.P.Guru, Director, Centre for Institute Industry Interaction, PMIST and Dr.G.Yoganandan, Associate Professor, Department of Management Studies, Periyar University on 7th, 8th and 9th June 2023. Creating and developing a shared vision; Preparing vision/mission document, state and institutional level strategic plan; Defining Goals & Objective; Understanding Planning: Meaning of bottom-up/ decentralized planning, democratized planning and perspective planning; Understanding the perspective of low performing students, students with special needs, gender, caste, minority etc. as well as needs of backward areas in strategic planning were covered.

Assessment was held on 9th June 2023. The successfully completed participants were given certificates on Honourable Vice Chancellor, Registrar and Dean Academic.



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Certificate of Participation **"GURU DAKSHTA 2022-23"**

This is to certify that Dr./Mr./Ms. _____ of Department of _____ has participated and successfully completed **"Guru Dakshta (Faculty Induction Programme)"** from 8th May 2023 to 9th June 2023 organized by Centre for Human Resource Development (CHRD), Periyar Maniammai Institute of Science & Technology (Deemed to be University).

Dr. J.SATHYAPRIYA
Director (i/c) CHRD

Dr. A.GEORGE
Dean Academic

Dr. P.K.SRIVIDHYA
Registrar

GURU DAKSHTA (2022-23) – BATCH –I

Faculty Induction Programme

8th May 2023 – 9th June 2023



Dr.J.Sathyapriya, Director (i/c) Centre for Human Resource Development delivering welcome address during inauguration of Guru Dakshata (2022-23) Batch – I on 8th May 2023



Vice Chancellor Prof.S.Velusami delivering inaugural address during Guru Dakshata (2022-23) Batch – I on 8th May 2023



Dr.P.K.Srividhya, Registrar delivering special address during Guru Daksha (2022-23) Batch – I on 8th May 2023



Participants sharing their feedback during the valedictory on 9th June 2023



Certificate distribution to participants during the valedictory on 9th June 2023 for successful completion Guru Daksha (2022-23) Faculty Induction Programme

Centre for Human Resource Development

Guru Dakshita (2022-23) – Batch I

Faculty Induction Programme

Feedback Form

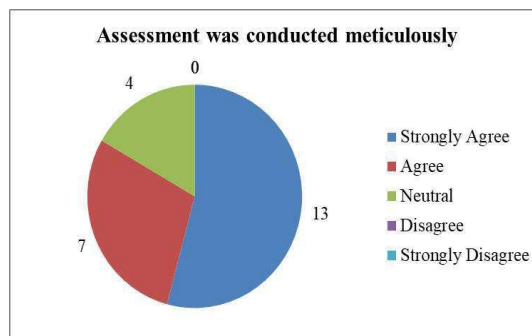
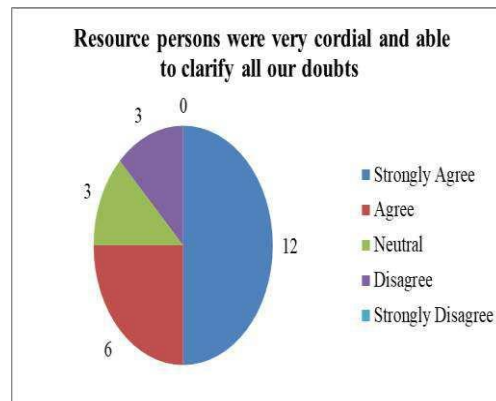
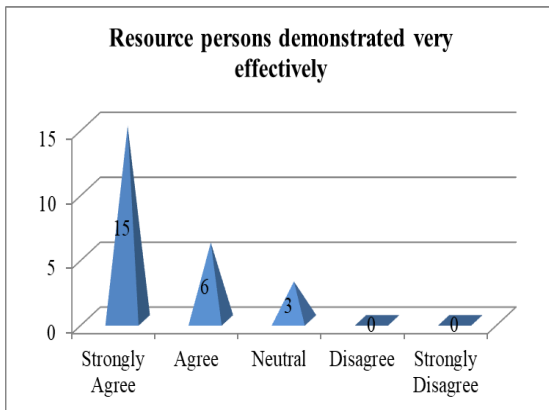
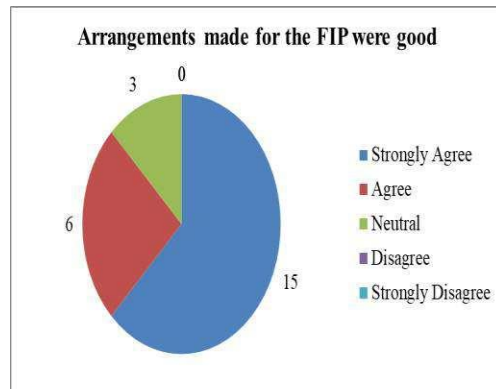
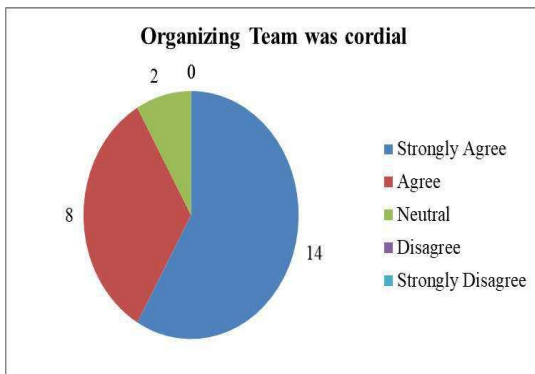
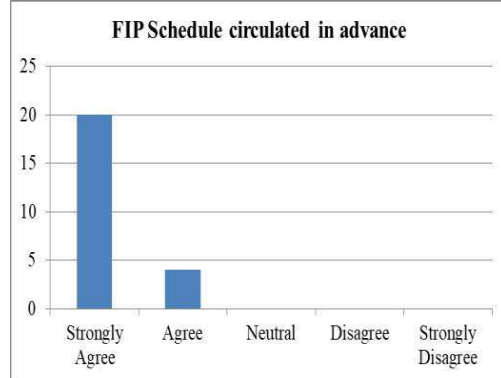
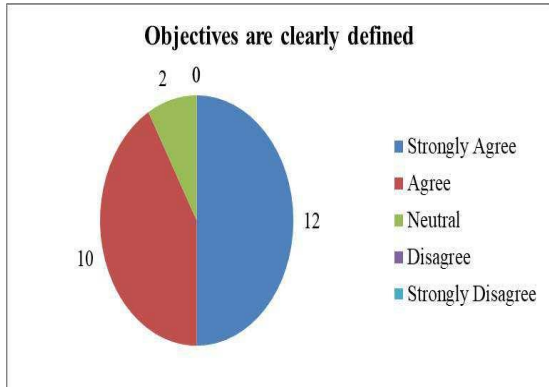
S.No	Feedback Statement	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
1	The Objectives of the FIP were clearly defined					
2	The FIP Schedule was circulated well in advance					
3	The organizing team was cordial					
4	The arrangements made for the FIP were good					
5	The resource persons demonstrated very effectively					
6	The resource persons were very cordial and able to clarify all our doubts					
7	The assessment was conducted meticulously					

Centre for Human Resource Development

Guru Dakshta (2022-23) – Batch I

Faculty Induction Programme

Feedback Analysis



Outcomes of the programme

Centre for Human Resource Development organized Guru Dakshta (2022-23) Batch – I (Faculty Induction Programme) from 8th May to 9th June 2023. The outcome of the programme was as follows:

1. Teachers were able to learn nuances of quality teaching, learning and assessment
2. New teachers learnt professional responsibilities
3. Inculcated academic excellence, teaching innovation, research capabilities and leadership skills
4. Improved the professional capability and performance of teachers to deliver effective and quality learning